

What is Supported Employment?

It's hiring people with disabilities and it's just good business! Ask Safeway, Boeing, Marriott, Pepsico and thousands of other companies how they save money on hiring, training and lower turnover rates.

1. Job, Task and Worksite Analysis.

Our program links your business with a supported employment professional who develops a detailed analysis of jobs, refers qualified prescreened workers for interviews, and can suggest work flow alternatives that will save your company time

2. On-The-Job Training Resources

Supported employment professionals provide on-the-job training for newly hired workers for as long as needed! In some cases, subsidies are also available. Hope provides expert training consultation and resources which can benefit all your workers.

3. Tax and Other Gov't. Resources.

You will receive up-to-date information on tax credits for hiring workers with disabilities, plus resources for architectural & worksite modifications and

4. Improved Customer Loyalty

1-in-10 of your customers has a family member with a disability — and the highest regard for companies who hire people with disabilities. In 2000, 170,000 people with disabilities are in the work force through supported employment — most with proud families and friends.

5. Mentor Referral and Training

We'll refer you to professionals in your industry who can share their personal expertise and positive attitude about employing people with disabilities, emphasizing skills, abilities, and commitment to supported

6. Positive Public Image

In this “age of corporate consciousness,” companies learn that pride and a solid work ethic emanate from their employees with disabilities — creating goodwill with 43 million Americans with disabilities and their families, friends and

7. Lower Entry-Level Turnover

Pizza Hut's experience says it all: among *nondisabled* workers, entry-level turnover is 250% annually; among its disabled employees, the rate is 32%. Adding a “mentor” component (in 10 states) brought turnover down to a

For More Information.

The SEED

Supported Employment Education Designs (SEED)

Mindy J. Oppenheim, M.Ed.

(415) 345-1780, SETraining@yahoo.com

www.staffdevelopment.net

©1996. Reprint with permission only from SEED. This product was made possible by the CA State Council on Developmental Disabilities. Program Development Fund. Cycle XVIII.